Reynoldsburg City Schools

Regular Board of Education Meeting

Tuesday, July 18, 2023, 6:30 p.m.

1. Opening Items

The Reynoldsburg City School District Board of Education met in regular session on July 18, 2023. The meeting was held at City Hall. This meeting was also live streamed on Reynoldsburg City School’s website.

* 1. Call to Order (p) REF: 7.18.23

Board President Angela Abram called the meeting to order.

1.02 Roll Call (p) REF: 7.18.23

The following members were present: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

1.03 Pledge of Allegiance (p) REF: 7.18.23

The Pledge of Allegiance was recited by the Reynoldsburg City School District Board of Education members.

2. Approval of Minutes

**Motion to approve the June 20, 2023 Regular Board Meeting Minutes.**

Motion by Julie Towns, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

2.01 Approval of the June 20, 2023 Regular Board Meeting Minutes (a) REF: 7.18.23

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the June 20, 2023 Regular Board Meeting Minutes.

3. Approval of the Agenda

Motion to approve the July 18, 2023 Board of Education Meeting Agenda.

Motion by Debbie Dunlap, second by Amanda Young

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

3.01 Approval of the July 18, 2023 Board of Education Meeting Agenda (a) REF: 7.18.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the July 18, 2023 Board Meeting Agenda.

4. Recognition of Visitors

4.01 Visitors that requested to address the Board may do so at this time (i) REF: 7.18.23

No visitors requested to address the Board.

5. Items from the Board

5.01 Board Members may speak on different topics at this time (i) REF: 7.18.23

Amanda Young

* Member shared about her music lessons and listening to the legendary musicians and song, the “Rest of the Story” excited to learn the truth. Questionable narratives are repeated and shared on social media without checking the facts first.
* One questionable narrative stemmed around our elementary school’s library closings. This requires fact checking; the library is a critical component of our district’s climate and do so much more then lend out books. The library develops readers, promotes literacy, help build necessary research skills, builds community, provides an escape from reality and helps protect our rights. This is a small portion of what they do.
* Each building currently has space where a library or reserve book room exists in some form.
* In closing, all Board Members will have open office hours this month.
* Open house hours were Thursday with Board Member Towns from 2 – 3 pm, welcomed questions and getting the correct facts.

Neal Whitman

* To add to what Board Member Young stated, every month on the third Saturday from 10 am to 2 pm he is at the Historical Society, happy to talk with people who stop by.
* During the Board Retreat board goals were set, something Vice President Dunlap had been pushing for years. The meeting was useful, inspirational, motivational, and energizing.
* A survey was completed with questions about various things the board does or doesn’t do, all related to four statewide and nationwide standards for what good school boards do. Responded on how they were doing.
* Any item that got more than three needs improvement went on a list of things for us to work on.
* The facilitator is a Reynoldsburg graduate, Kim Miller, now Kim Miller-Smith, class of 1972. She has served as a Superintendent in Ohio and is now with the Ohio School Board Association.
* Mentioned it was a masterful exercise where she took our results and compared them to our District’s Strategic Plan. She thanked us for having this, because not every district has them.
* Facilitator took the four areas we agreed work was needed; aligned them with state standards and the things needed. The good news, the goals we symmetrically arrived at and things we need to work on are already in the Strategic Plan, they aligned.
* The Board learned we approve a 5-year forecast twice a year, that is not the same as approving a budget. When Madam Treasurer shows us a 5-year forecast that is a snap shot of our existing budget and a projection of what will happen if it stays as is, or if we can assume different things about the future.
* Member learned that approving is not the same as sitting down and having a discussion in an open meeting about do we want to put our money here or there. A conversation on where do we put our money needs to take place, but not tonight.
* In the future, look for a couple of special meetings where we do this, and we hope the public will come. The last time we asked for money in 2021, it did not pass, historically, by now school districts have tried again.
* The need is there, hoping next year to ask our voters to support the schools, we need to have the best and most specific plan for what we are currently doing and will do with additional money.
* Mentioned people are expecting when we will ask for money again, and some have asked if we could do this in November. He thanked those who shared their support and encouragement.
* Mentioned he did not think legally we could ask this November. He feels doing it when we have our master’s facilities and compensation plan in place would avoid a burnout of our volunteer levy committee. More conversations about this will be in the future.
* Mentioned 38 recognitions, retirements to approve, of them 28 are teachers, 10 are administrators. Resignations typical for end of the school year.
* Resignations/retirements reviewed over the past 10 years; the highest number of teacher resignations in one month is 2014, at 29. This is the most administrators to resign in a single month in all records.
* Total number of resignations for this year to include certified, classified and administrative staff is 192, the most resignations and retirements in a single year in his 10 years of records.
* Thanked Mrs. Griffin our Human Resources Director for keeping stats on this as well.
* Presented a graph showing the raw numbers of resignations over the years.
* Mentioned any given year life changes occur, such as, getting married, moving out of state, resigning from one position in the district to take a promotion.
* Conclude looking at the graph something is not right, maybe a lot of things, seeing the line go up over past 2 years, is frustration and sadness.
* Mentioned employees in the district who stuck with us through many hard times and crises, and this is when they finally reached their limit. He is disappointed in himself in not being able to foster a climate of respect and support sufficient to keep so many good and experienced people.
* To the school districts that these Reynoldsburg teachers, counselors and principals are going to; your gain is without a doubt our loss.
* Mentioned the self-assessment completed last week, one area in our need improvement column was to ensure management, operation and resources for an efficient and effective learning environment. This past year has not been efficient or effective, although there have been areas of excellence with our teachers doing their job.
* Mentioned as a board we are committed to work towards these goals, with some of the work already in progress with our Superintendent, Treasurer and Business Operations Manager - Mr. Pollock, working on a master facilities plan, compensation plan, Safety/Security Coordinator - Jim Ramsey continuing to make updates to our security procedures and practices.
* Fourth of July parade was so much fun this year due to being within an ear shot of the Raider marching pride. Thanks to Mr. and Mrs. Gibson, and the Booster Parents for keeping the kids hydrated. Marching with music is more fun than just marching.
* Thanks to the Reynoldsburg Association for hosting a marvelous event.
* After the parade, he watched the Jr. Raiders, 1st and 2nd graders performing. The Cheer Team put on impromptu performance on Davidson Dr. He was recognized by a student/performer as their classroom’s mystery reader.
* Thanked Erin Keane for asking him to be a mystery reader in her classroom in February, and sending the pictures in disguise.
* Acknowledged that he would love to be a mystery reader in Becky Hammond’s class or any other teacher in our elementary schools, middle or high school.
* Hoped everyone is enjoying their summer break, and look forward to seeing everyone at Convocation in August.

Julie Towns

* Stated humility is a character trait of a good leader. Acknowledges her weaknesses and works towards self-improvement. Being humble is one thing, but being constantly humiliated is another.
* Shared during the summer of 2019 walking the streets of Reynoldsburg, knocking on doors, attending events and asking the community to support our Bond Issue. This also began her journey to becoming a Board Member.
* Mentioned we have come a long way, but there is still a lot of work to be done.
* Although there were things she did not agree with, she knew passing the issue was what was right for children of this community.
* Member put her feelings aside and walked mile after mile because students needed us to advocate for them. Not speaking for my fellow board members, but we did that, they did that, not because we wanted to be cussed at, yelled at or humiliated, it was because we fight for the children of this district.
* When a levy or bond does not pass for whatever reason everyone suffers, especially our kids.
* We all end up paying in one way or another when a levy or bond fails; we pay by cutting programs, losing classroom space, not able to increase salaries, not upgrading sports equipment/facilities, increasing pay to play fees and losing good people.
* No levy has passed since 2010.
* Complaints on social media about the not passing of this Bond Issue has cost us. Step up to make the necessary changes to pass one. We hear what districts have done, that could be because they had more community support at the time.
* We saw the same group of people each week, even though we know it takes a village to raise a child.
* When it is decided to bring another levy before this community, we welcome the additional help and support to do it right the first time. It is time our staff and students deserve better.

Debbie Dunlap

* Welcome to our usual summer crowd, eventually having our virtual attendees in person.
* Mentioned attended the Franklin County Fair this week as a 4-H member/mom of the 4-H Horse Advisory Committee; spent the entire week on the Franklin County Fairgrounds.
* Echoed a few of the sentiments, about number of staff members lost. Read a book *Good to Great*, insightful. Getting the right people in the right seat on the bus is important.
* Mentioned the Board Retreat last week, evaluating the jobs we are doing and what we should be doing. Facilitator Kim Miller-Smith shared what a great board they were.
* Mentioned the eight years as a Board Member, this is the most cohesive and hardworking board in a long time. Recognized not great, but good, working towards great. This is what we want for our children.
* Mentioned as a district we are working, sitting down and working on goals, not done this in the eight years.
* Review of salaries looking at both staff and administration.
* Using outside agencies to; review of salaries and special education audit. Constantly working to improve, caution on making assumptions not knowing all the facts.
* Mentioned a number of resignations, thanked Mr. Whitman for graphing out this information.
* In review of the resignation letters as we have preview of this information, would not hold anyone back from promotions.
* Mentioned Dr. Reed is the right person in the right seat on the bus. After reading the book *Good to Great*, climate and culture are things we need to work on to keep everyone here. We do not go from good to great overnight.
* Mentioned had not missed a Board meeting in eight years, even though the Fair occurs during the same time, her attendance is her dedication.
* Mentioned it was wonderful walking in the parade being with the band, and shared seeing a few students from districts she substitutes in. This brings her back down to earth, that is why we are here, for the kids.

Angela Abram

* Thanked everyone for their time and attention to Board business.
* Mentioned it is her duty and privilege to preside over board business held before the public. This allows her to be in rooms she may not be in if she did not hold her seat, she does not take this responsibility lightly.
* Mentioned being in the room has allowed her to see how the attack on public education is at the forefront.
* Coming to meetings and posting on social media about how poorly the district is running, wants to remind all that we bear responsibility on how we finance and support the district.
* Mentioned some of the issues we have now are direct result of the bond in 2021 not passing. It was the intent to build a Pre-School, full day kindergarten district wide, new Early Learning Center at Graham Road, new Middle School, upgrades to technologies and electrical systems to accommodate modern learning, new flexible/collaborative learning spaces for today’s educational models, efficient and consolidated business offices and permanent community funds to maintain our school building and facilities in the future.
* With some creative thinking from the cabinet, we were able to get full day kindergarten.
* Mentioned ‘What If It Fails’, was out everywhere, we were knocking on doors; without funding for a bond our facilities will continue to dictate what we can and cannot offer our students. This is exactly where we are right now.
* Class sizes will continue to increase and dollars will be diverted from the classroom to deploy short term fixes to major facility limitations.
* The need to repair and expand our facilities does not go away with time, fixes will become costly and urgent.
* We were going to build a middle school on land we owned, but nothing was able to be implemented, because we were not given the funding by our tax payers.
* The loss was by approximately, 200 votes, approximately 3400 voters said no to our children.
* Some stated we did not articulate our needs adequately, some said there was no fiscal trust with the community, she disagrees. We were knocking on doors, handing out flyers all around town for months.
* We have open check registry to see where our money goes. We have been able to demonstrate where the money goes.
* As a Board, we make sure the 5-year Information is readily available, shared and accessible.
* When we go out for our next levy, we will have to soon, hopefully, the community is in solidarity as we knock on doors and support the levy campaign committee.
* We want the community to understand that public education in this district is important.
* There is a voucher program that state legislature has allowed, which will use our tax dollars to pay for private education. In addition, State Legislature has permitted busing for out of district students and if they are not bussed by a certain time, we will subject to massive monetary penalties.
* Priority to these students must be done before we prioritize our own. This will be done by using your tax dollars and my tax dollars to make that happen.
* Others rooms she has been in based on her position, are not supportive at all, and has been told that the WOKE Culture of Reynoldsburg needs to go.
* Mentioned she is not sure where they are supposed to go because we have children in the district whose lives are impacted by the way they look, behave, how their parents receive income, by their dwellings (apartment, car, house), mental intellectual health status or their disability.
* On the back of the Reynoldsburg Magazine it says diverse and inclusive. If we are who we say we are, that means we include everyone.
* We are running out of space, there is not enough money to build a new school.
* We are investing in our Special Education Department. It is Disability Pride month.
* As an Occupational Therapist, it is my job meet a person where they are in terms of ability and help them achieve independence in as high a function as obtainable.
* Continues to work as an Occupational Therapist in schools going on 36 years.
* Disability Pride month honors the individuals embracing their disabilities as an integral part of who they are, while rejecting the shame and internalized ableism.
* We need to amplify voices, uplift one another, and create an inclusive space that values beauty of the human diversity. Together we can break barriers, promote exceptions and celebrate strengths and resilience of every individual.
* Member wants a district where everyone is heard, respected and celebrated.
* Disability Pride Day was created to recognize the passage of the Americans with Disability Act in 1990, later declared as Disability Pride month in 2015 to celebrate the 25th anniversary of the Civil Rights Law.
* Reynoldsburg Students Bill of Rights, in our handbooks, it states that our students will be treated with courtesy and respect by all district staff regardless of actual or perceived age, race, creed, color, gender, gender identity, gender expression, religion, national origin, citizenship or immigration status, weight, sexual orientation, physical and/or emotional condition, disability, marital status, or political beliefs.
* Will continue to take her WOKE self to advocate for all students, in a stance on Supreme Court rulings, and implication for students, state legislation and those implications, DEI in the district, adequate spacing for our students, appropriate student ratios for our teachers, and rigorous instruction for all our students based on ODE standards and data outcomes.
* If felt the district is going in the wrong direction, come talk to us with constructive criticism, so that we can work on improving in the area that is being called to attention.
* Bashing or being aggressive will not get you anywhere. Let’s move forward together constructively.
* Narratives about our libraries is faulty, come talk to the Board or administration for clarity.
* Board completed a retreat, worked on board self-assessment, set Board goals that align with our Strategic Plan and the Superintendent goals. This has not been performed by this governing body before.
* Congratulated the Board for working on self-improvement. Allows operation above the noise and the fray, and work on data-driven student outcomes in conjunction with Dr. Reed and Treasurer Latham.
* Look ahead for more communication from the Board on these goals and objectives.
* Instituted office hours for the Board. The public setting is not for the critical back and forth dialogue, the office hours provide this.
* Office Hours are at 1555 Graham Road. This month we have had two community members attend with me and Board Member Whitman.
* Hours for the remainder of the month are: July 20th from 2 – 3 pm; July 25th from 5:30 pm to 6:30 pm; July 26th from 5:30 pm to 6:30 pm.
* The hours will not be the same every month as they are tailored to individual schedules. These will occur each month with the exception of December.
* Thanked the Board for extending themselves further for public access.
* Board completed a Compensation Study that revealed some disparities for certain employee groups in our district in comparison with neighboring districts.
* Results are contributed to the higher amounts of resignations. This year’s resignations exceed our previous high by 30.
* Aware and working on both recruitment and retention in step with recommendations from Superintendent and financing and vetting by the Treasurer and Human Resource Department.
* Dr. Reed has been here 5 months and many things have stabilized.
* Many pieces still need worked on and through, but she has resolved several crises and put structure in place to keep those things stable.
* Checked last week on the neighboring schools job openings; Southwest City Schools has 109; Dublin has 100; Gahanna has 70. We are not alone in our need for employees, there is a labor shortage impacting every industry and entity.
* As a Board we will continue to support the Superintendent and the Cabinet with the endeavors to attract, recruit, and retain talent.
* We understand the need to be competitive with compensation from some groups in our district. We are working responsibly within the confines of our finances.
* Other groups we have studied in our district, we realize are being compensated in a competitive manner.
* Some issues we are dealing with are in direct correlation with Emotional Rollacoaster of Change. Handout shared. Talks about why there are no shortcuts. Most want change to be instant and painless, but it does not work that way.
* Embrace the fact that we know change will not be simple, helps us to be more effective during the process.
* Anyone responsible for change, every leader, everyone on a Board needs to be reminded that change is an emotional roller coaster, as a district will need to treat our staff, community accordingly, with care, understanding and compassion.
* Shared this information so the Board could be more effective as they are outward facing to the community.
* We are going to change, get better, and we will educate our students well with their student experience being a positive one. This is our goal, doing what we need to do to make that happen.
* Look forward to the beginning of the new school year, and hope all enjoy the last few weeks of summer.

5.02 Committee Reports (i) REF: 7.18.23

The following committees met this month. (See committee minutes at the end of the Board of Education minutes)

* Athletics Committee
* Eastland Fairfield
* Legislative Liaison

Neal Whitman, Legislative Liaison

* There was no meeting this month.
* Suggestion from Vice President Dunlap when we receive legislative updates, copy/paste into a document and get out there for people to view.
* Report covers 3 three things, two about the budget, that just passed; voucher program; Voucher Hurts Ohio Law Suit.

**5.03 Appointment of Delegate and Alternate to the OSBA Annual Business Meeting (a) REF: 7.18.23**

* Board Member needs to appoint a delegate for the OSBA on November 13, 2023.
* Board Member Whitman nominates President Abram.
* President Abram accepts nomination to the OSBA.
* Board Member Dunlap shares this is our professional group; attending learning session, meeting new people, talking with students, and several days of learning and networking.
* Board Member Dunlap shared there are 600 some delegates from the various districts, and this position is much more difficult.
* Board Member Abram’s sought nomination for an alternate.
* Board Member Neil Whitman nominated himself.
* Board Member Angela Abram will be OSBA Annual Business meeting delegate, and member Neal Whitman will be the alternate.

5.04 Meeting date change (a) REF: 7.18.23

* BE IT RESOLVED, that the December Board of Education meeting originally scheduled and approved on January 5, 2023 for December 19, 2023 be moved to December 12th, to accommodate our Winter break.

6. Items from the Superintendent

6.01 Superintendent May Speak on Different Topics at this Time (i) REF: 7.18.23

* Superintendent, gave a shout out to the Reynoldsburg High School Robotics Team 4085, who invited her to their center, she appreciated and enjoyed her time there and look forward to what they will be doing this upcoming school year.
* Mentioned summer preparations for recruiting continues. Congratulated all new hires and thanked her team who has worked tirelessly to recruit and hire staff to cover our open positions.
* Agrees with the board in getting the right people in the right seats on the bus. Excited about what the future holds for Reynoldsburg schools.
* Mentioned maintenance of facilities, moving teachers who have been assigned to new schools this upcoming school year.
* The sewer line repair at Waggoner Road Elementary is near completion. Concrete pulled last week and there is a curing period before the tile can be laid.
* Mentioned district members have been out in the community; Juneteenth, Bhutanese American Business Expo, Pride Celebration and Parade, 4th of July Parade. Looking forward to the Tomato Festival and planning an Ice Cream Social at Livingston High School before the start of school.
* Staff participated in professional learning in June, 113 participants; 84 sessions facilitated by district staff and outside presenters.
* Summer programming was provided for over 400 students. Intervention and Enrichment programs; Art Enrichment Camp, a feature by ODE Spotlight on Excellence in Programming will be put out soon.
* Addressed the concerns about library and classroom spaces as a result of the district creating a continuum of services for our students with disabilities adjustment were made. The number of classrooms during the winter discussions, used a number of Learning Centers based on the districts previous model for servicing students with disabilities.
* Adding Learning Centers has created some challenges and we are working to ensure that all of our students have a learning space conducive to meeting their needs.
* Instead of traditional libraries, many spaces will be utilized as a multi-purpose learning space; Makers Space or Innovation Spaces.
* If a transition from a library to a classroom is needed, it will result after all our options have been exhausted.
* Building enrollment data is being reviewed regularly. The Board received information on room utilization at various schools.
* Goal to ensure our teachers have access to the appropriate classroom space to meet the instructional needs of students.
* A video update will be posted later this week with information on; Open House dates, School and District Administrator assignments and more information about facilities.
* Superintendent’s team continues to work to make sure there is a smooth opening and appreciates the School Boards support

6.02 YMCA Lease Agreement (p) REF: 7.18.23

* Superintendent shared the YMCA will be providing before and after school program at; Slate Ridge, Summit Elementary and French Run this coming school year. Excited about the pilot of this programming. Assessment of the program will be conducted as the school year progresses.
* Member Towns thanked Mr. Sanders for realizing this need, his hard work and providing this for our families.
* Member Whitman asked what is the buy-in for the YMCA to provide this service. Assistant Superintendent’s response was the YMCA wants to continue to be a support to the community and partnership with the school district.
* Member Whitman asked how were Slate Ridge, French Run and Summit chosen. Assistant Superintendent Sanders responded – location was based on demographics and YMCA employees being able to work at these specific schools.
* Assistant Superintendent shared we have 7 elementary schools, 3 have a partnership with YMCA, 2 additional schools will be working the ACE Program and two more will be meeting to have the ACE Program work with them as well. All elementary schools will have a before and after program.
* Member Dunlap asked if parents pay, response from Mr. Sanders, that the parents would pay on a scale based on income. A survey was done in May/June that is in the board update with results of the outcome and the parent’s interest.

7. Finance

**Motion to approve the Finance Section of the Agenda.**

Motion by Neal Whitman, second by Amanda Young

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

**7.01 Financial Statements (a) REF: 7.18.23**

* Financial statements received on a monthly basis.

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the Financial Statements.

**7.02 Appropriation Modification (a) REF: 7.18.23**

* Requesting appropriations for the Fab Lab Battelle Foundation Fund in the amount of $3,000 and the Safety Grant received in the amount of $40,000.

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the Appropriation Modification.

**7.03 Voucher Joinder 2023-2024 Payments (a) REF: 7.18.23**

* Board in the past has opted to pay the coalition membership fee which has been used to fund expenses for the Vouchers Hurt Ohio law suit.
* Treasurer asked Board to review and decide if the district should move forward with this in the future.
* The Auditor of State has contacted several districts asking who is participating and funding the law suit. This year’s request for payment that dues and a separate line item for contributing to expenses for the law suit.
* The amount has not changed, just needs to be separated out.
* Invoice and letter from the coalition was shard with the School Board by Board Member Whitman.

8. Personnel

**Motion to approve the Personnel Section of the Agenda.**

Motion by Debbie Dunlap, second by Julie Towns

Final Resolution: Motion carries.

**Yea**: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

8.01 Administrative Staff (a) REF: 7.18.23

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Tyler Rush | SRES | Principal | 07.31.2023 |
| Amy Hilbert | WRJH | Assistant Principal | 07.31.2023 |
| Erik Barbon | District | Coordinator - English Learner Services | 07.31.2023 |
| Jennifer Minnich | SRES | Assistant Principal | 07.31.2023 |
| Nicole Carter | Summit Campus | Principal | 07.31.2023 |
| William Ragland II | Livingston Campus | Principal | 07.31.2023 |
| Tabbetha Greco | Livingston Campus | Assistant Principal | 07.31.2023 |
| Dawn McCloud | CDL | Coordinator of Deeper Learning | 07.31.2023 |
| Jaime Scott | CO | Director of Student Services | 06.27.2023 |

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Salary** | **Replacing** | **Effective Date** |
| Kelley Brazeau | CO | Director of Special Education | 1.0 | $102,000.00 | New | 08.01.2023 |
| Ciara Cundiff | WRES | Assistant Principal | 1.0 | $84,000.00 | New | 08.01.2023 |
| Nicholas Miller | SMBR | Assistant Principal | 1.0 | $84,000.00 | Erin Cruz | 08.01.2023 |
| Abdulkadir Parlar | SRES | Principal | 1.0 | $98,500.00 | Tyler Rush | 08.01.2023 |

**EMPLOYMENT - TRANSFERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for transfers:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **From Assignment** | **To Building** | **To Assignment** | **Effective Date** |
| Jason Phillips | HAMS | Principal | WRJH | Principal | 08.01.2023 |

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| Kelley Brazeau | CO | Transition Days - Up to 15 | Current Daily Rate | General | July 2023 |
| Kelley Brazeau | CO | Recruitment Stipend | $5,000.00/flat | ESSER | 23/24 SY |
| Suzanne Davis-Brown | District | Psychologist Lead | $1,250.00/flat | 001.0000.2421.000.00.113 | 22/23 SY |
| Amanda Chamberlain-Bernowski | District | Additional Days for Student Services - Up to 5 Days | Current Daily Rate | 001.0000.2416.000.00.113 | Summer 2023 |
| Jason Phillips | WRJH | Additional Duty Days | Current Daily Rate | 001.0000.2421.017.00.113 | 23/24 SY |
| Benjamin Harlan | WRJH | Additional Duty Days | Current Daily Rate | 001.0000.2421.017.00.113 | 23/24 SY |

8.02 Certified Staff (a) REF: 7.18.23

RESIGNATIONS (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Michelle Milner | Livingston Campus | Teacher - Intervention Specialist | 08.01.2023 |
| Alexander Carrell | WRES | Teacher - 4th Grade Math/Science | 08.01.2023 |
| Madison Smith | SRES | Teacher - 2nd Grade | 07.31.2023 |
| Brittany Asbrock | WRJH | Teacher - Intervention Specialist | 08.01.2023 |
| Daniel November | WRJH | Teacher - Math | 08.01.2023 |
| Amber Bancroft | Summit Campus | School Guidance Counselor | 08.01.2023 |
| Brianna Lawless | WRJH | Teacher - 8th Grade Math | 08.01.2023 |
| Ronda Cram | SRES | Teacher - 5th Grade Math/Science | 08.01.2023 |
| Brianna Butler | Livingston Campus | Teacher - English | 08.01.2023 |
| Jena Meter | FRES | Teacher - 4th Grade | 08.01.2023 |
| Trevor Rowles | WRMS | Teacher - 6th Grade | 08.01.2023 |
| Fetema Wilson | SMBR | School Guidance Counselor | 08.01.2023 |
| Andrew Boan | WRMS | Teacher - Design | 08.01.2023 |
| Victoria Kalina | WRJH | Teacher - Intervention Specialist | 08.01.2023 |
| Mallory Rizor | WRMS | Teacher - 4th Grade | 08.01.2023 |
| January Almaguer | Livingston Campus | School Guidance Counselor | 08.01.2023 |
| Erica Reynolds | Livingston Campus | School Guidance Counselor | 08.01.2023 |
| Jon Forgy | Summit Campus | Teacher - Intervention Specialist | 08.01.2023 |
| Tabbitha Snyder | WRJH | Teacher - Health | 08.01.2023 |
| Nicholas Miller | SMBR | Teacher - Physical Education | 07.31.2023 |
| Amanda Keeton | Summit Campus | Teacher - English | 08.01.2023 |
| Michelle Shoemaker | RHES | Teacher - Intervention Specialist | 08.01.2023 |
| Savanah (Ward) McKee | Summit Campus | Teacher - EL | 08.01.2023 |
| Amber Bassham | SUES | Guest Teacher | 07.03.2023 |
| Kaitlyn Scheiderer | FRES | School Nurse | 08.01.2023 |
| Jacqueline Donley | WRES | Teacher - EL | 08.01.2023 |
| Cassandra Bentley-Bradshaw | Summit Campus | Teacher - ELA | 08.01.2023 |
| Hannah Evan | SRES | Teacher - Intervention Specialist | 08.01.2023 |

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Level** | **Salary** | **Replacing** | **Effective Date** |
| Michael Lenerz | WRES | Teacher - General Intervention Specialist Mild/Moderate | 1.0 | BS150/10 | $68,471.00 | New | 08.01.2023 |
| Danielle Dobeleit | Summit Campus | Teacher - English | 1.0 | MA/8 | $68,471.00 | Amanda Keeton | 08.01.2023 |
| Kiera Wise | SMBR | Teacher - 6th Grade Social Studies | 1.0 | BS150/7 | $60,871.00 | New | 08.01.2023 |
| Hayley Cebula | WRES | Teacher - 2nd Grade | 1.0 | BS/1 | $46,258.00 | New | 08.01.2023 |
| Mackenzie Aossey | SMBR | Teacher - Middle Level Science | 1.0 | BS/7 | $58,530.00 | Kyle Supe | 08.01.2023 |
| Emily Allen | WRJH | Teacher - 6th Grade ELA | 1.0 | MA/1 | $52,036.00 | New | 08.01.2023 |
| Chiun Kim | SMBR | Teacher -EL | 1.0 | MA/10 | $74,059.00 | New | 08.01.2023 |
| Ryan Kinner | Livingston Campus | Teacher - Social Studies | 1.0 | MA/9 | $71,214.00 | New | 08.01.2023 |
| Grace McCracken | FRES | Teacher - Music | 1.0 | BS/1 | $46,258.00 | Betsy Fox | 08.01.2023 |
| Sommer Mullins | District | Speech Language Pathologist | 1.0 | MA/9 | $71,214.00 | New | 08.01.2023 |
| Brianna Redd | Summit Campus | Teacher - Intervention Specialist - CCLC | 1.0 | BS/6 | $56,282.00 | Rachel Gilaspie | 08.01.2023 |
| Megan Roach | RHES | Teacher - 1st Grade | 1.0 | BS150/1 | $48,108.00 | Erin Daniels | 08.01.2023 |
| Justin Scherer | Livingston Campus | Teacher - Art | 1.0 | BS/2 | $48,108.00 | Kellie Gedert | 08.01.2023 |
| Molly Sparks | Livingston Campus | Teacher - Art | 1.0 | MA+30/10 | $76,696.00 | Miriam Alicea | 08.01.2023 |
| Caylee West | WRJH | Teacher - Art | 1.0 | BS150/9 | $65,839.00 | Kristin Maynard | 08.01.2023 |
| Haylee Miller | TRES | Teacher - 4th Grade (Self-Contained) | 1.0 | BS150/1 | $48,108.00 | Angela Stewart | 08.01.2023 |
| Sydney Lamb | WRES | Teacher - 1st Grade | 1.0 | BS/1 | $46,258.00 | New | 08.01.2023 |
| Mary Thomas | TRES | Teacher - Physical Education | 1.0 | BS150/2 | $50,033.00 | Ian Klein | 08.01.2023 |
| Michael Strefelt | SMBR | Teacher - Middle Level Math - Math 7 | 1.0 | BS150/1 | $48,108.00 | Kayleigh Fowler | 08.01.2023 |
| Tiffani Mehnert-Cantrell | WRJH | Teacher - Middle Level Math - 7th & 8th Grade Enriched | 1.0 | BS/8 | $60,871.00 | Juliette Peppercorn | 08.01.2023 |
| Andrew Shields | WRJH | Teacher - 8th Grade Science | 1.0 | MA/9 | $71,214.00 | Andrea Elizondo | 08.01.2023 |
| Karen Banks | WRES | Teacher - Intervention Specialist - Mild/Moderate | 1.0 | MA+30/10 | $76,696.00 | Samantha Crouch | 08.01.2023 |
| Evan Joyce | SMBR | Teacher - Intervention Specialist - BFLC | 1.0 | BS150/7 | $60,871.00 | New | 08.01.2023 |
| Susan Withrow | SMBR | Teacher - Intervention Specialist Mild/Moderate | 1.0 | MA/10 | $74,059.00 | Cheryl Blair Robinson | 08.01.2023 |
| Kaiya McMillen | HMES | Teacher - 1st Grade | 1.0 | BS/1 | $46,258.00 | Alexia Buton | 08.01.2023 |
| Ashley Emmons | SMBR | Teacher - Middle Level Orchestra | 1.0 | MA/9 | $71,214.00 | Stephen Spottswood | 08.01.2023 |
| Scott Needles | HMES | Teacher - 5th Grade ELA | 1.0 | BS/3 | $50,033.00 | Annette Hawley | 08.01.2023 |
| Chelsea Sinbotin | Livingston Campus | Teacher - Social Studies | 1.0 | MA/3 | $56,282.00 | Jacob Duty | 08.01.2023 |
| Christopher Au | Livingston Campus | Teacher - English | 1.0 | MA/5 | $60,871.00 | Michelle Smith | 08.01.2023 |
| Hannah Rizer | HMES | Teacher - 4th Grade ELA (Departmentalized) | 1.0 | BS150/4 | $54,117.00 | Denise Taylor | 08.01.2023 |
| Melissa Blakely | RHES | Teacher - Intervention Specialist Mild/Moderate | 1.0 | MA+30/9 | $73,745.00 | Shelley Shoemaker | 08.01.2023 |
| Maisy Breese | SRES | Teacher - Intervention Specialist - CCLC | 1.0 | BS/3 | $50,033.00 | Andrea Turner | 08.01.2023 |
| Kiara Lindsay | WRES | Teacher - 2nd Grade | 1.0 | BS/1 | $46,258.00 | New | 08.01.2023 |
| Michael Sweeney | Livingston Campus | Teacher - Social Studies | 1.0 | BS150/2 | $50,033.00 | Gene Nash | 08.01.2023 |
| Michaela Brown | WRJH/SMBR | Teacher - Middle/JH Choir | 1.0 | BS150/4 | $54,117.00 | James Pitts | 08.01.2023 |
| Elizabeth Washington | WRJH | Teacher - Spanish | 1.0 | BS/2 | $48,108.00 | Nicole Parrish | 08.01.2023 |

**CORRECTION TO SALARY SCHEDULE PLACEMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the correction of the

placement on the salary schedule for Katherine Ostrowski retroactive to 08.01.2022. Her correct placement for 08.01.2022 is BS/5.

**EMPLOYMENT - SUBSTITUTE TEACHERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that the following be employed as a

Building Substitute/Guest Teacher in the assigned building and areas for which he/she holds proper certification as outlined in the contracts:

Daniel Cox

**EMPLOYMENT - TRANSFERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation to accept the following employment transfers:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **From Assignment** | **To Building** | **To Assignment** | **Effective Date** |
| Samantha Sargent | WRJH | School Guidance Counselor | SUES | School Guidance Counselor | 08.01.2023 |
| Lauren Christman | Livingston Campus | Teacher - EL | WRJH | Teacher - EL | 08.01.2023 |
| Mawdo Fall | HAMS | Teacher - EL | SUES | Teacher - EL | 08.01.2023 |

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| Melissa Ray | District | OELPS Screener of Kindergarten | $29.69/hr | 001.0000.1251.000.00.113 | August, 2023 |
| Stephanie Adams | District | OELPS Screener of Kindergarten | $29.69/hr | 001.0000.1251.000.00.113 | August, 2023 |
| Alyssa Barrett | Livingston Campus | Building Leadership Team | $20.00/hr | 001.0001.1130.001.00.113 | 23/24 SY |
| Emily Davies | Livingston Campus | Building Leadership Team | $20.00/hr | 001.0001.1130.001.00.113 | 23/24 SY |
| Jessica Holcomb | Livingston Campus | Building Leadership Team | $20.00/hr | 001.0001.1130.001.00.113 | 23/24 SY |
| Briana Johnson | Livingston Campus | Building Leadership Team | $20.00/hr | 001.0001.1130.001.00.113 | 23/24 SY |
| Alexis Poliseno | Livingston Campus | Building Leadership Team | $20.00/hr | 001.0001.1130.001.00.113 | 23/24 SY |
| Stephanie Herman | Livingston Campus | Building Leadership Team | $20.00/hr | 001.0001.1130.001.00.113 | 23/24 SY |
| Emby Miller | Livingston Campus | Building Leadership Team | $20.00/hr | 001.0001.1130.001.00.113 | 23/24 SY |
| April Bragg | Livingston Campus | Building Leadership Team | $20.00/hr | 001.0001.1130.001.00.113 | 23/24 SY |
| Renee Coley | District | Other professional leadership duties & responsibilities - Digital Promise Implementation | $20.00/hr | 001.0000.1100.000.00.113 | 23/24 SY |
| All New Certified Staff | District | Purple & Gold Academy | $50 per day | 507.9123.1100.000.00.113 | 08.08.2023 - 08.10.2023 |
| Brian Fowler | SMBR | Other professional leadership duties & responsibilities - Cleaning Foundry, Signing for PBIS, POG | $20.00/hr | 001.0002.1120.002.00.113 | 23/24 SY |
| William Underwood | Summit Campus | Other professional leadership duties & responsibilities - Pathway Internship Leader | $20.00/hr | 001.0018.1130.018.00.113 | 23/24 SY |
| January Murgatroyd | Summit Campus | Other professional leadership duties & responsibilities - Pathway Internship Leader | $20.00/hr | 001.0018.1130.018.00.113 | 23/24 SY |
| Richard Ladowitz | Summit Campus | Other professional leadership duties & responsibilities - Pathway Internship Leader | $20.00/hr | 001.0018.1130.018.00.113 | 23/24 SY |
| Anne Trachsel | Summit Campus | Other professional leadership duties & responsibilities - Pathway Internship Leader | $20.00/hr | 001.0018.1130.018.00.113 | 23/24 SY |
| Jim Coley | Summit Campus | Other professional leadership duties & responsibilities - Pathway Internship Leader | $20.00/hr | 001.0018.1130.018.00.113 | 23/24 SY |
| Chase Harman | Livingston Campus | Other professional leadership duties & responsibilities - Pathway Internship Leader | $20.00/hr | 001.0018.1130.018.00.113 | 23/24 SY |
| Molly Sparks | Livingston Campus | Other professional leadership duties & responsibilities - Pathway Internship Leader | $20.00/hr | 001.0018.1130.018.00.113 | 23/24 SY |
| Bethany Samu | Livingston Campus | Other professional leadership duties & responsibilities - Pathway Internship Leader | $20.00/hr | 001.0018.1130.018.00.113 | 23/24 SY |
| April Bragg | Livingston Campus | Other professional leadership duties & responsibilities - Pathway Internship Leader | $20.00/hr | 001.0018.1130.018.00.113 | 23/24 SY |
| All Certified Intervention Specialists | FRES | All Teacher PD Outside of School Day | $15.00/hr | 001.0004.2213.004.00.113 | 06.21.2023 - 09.15.2023 |
| Erin Daniels | RHES | Curriculum Lead for F&P | $250.00/flat | 001.0007.2218.007.00.113 | 22/23 SY |
| Alyssa Barrett | Livingston Campus | Teacher Lead | $1,250.00/flat | 001.0001.2218.001.00.113 | 23/24 SY |
| Emily Davies | Livingston Campus | Teacher Lead | $1,250.00/flat | 001.0001.2218.001.00.113 | 23/24 SY |
| Jessica Holcomb | Livingston Campus | Teacher Lead | $1,250.00/flat | 001.0001.2218.001.00.113 | 23/24 SY |
| Briana Johnson | Livingston Campus | Teacher Lead | $1,250.00/flat | 001.0001.2218.001.00.113 | 23/24 SY |
| Alexis Poliseno | Livingston Campus | Teacher Lead | $1,250.00/flat | 001.0001.2218.001.00.113 | 23/24 SY |
| Stephanie Herman | Livingston Campus | Teacher Lead | $1,250.00/flat | 001.0001.2218.001.00.113 | 23/24 SY |
| Emby Miller | Livingston Campus | Teacher Lead | $1,250.00/flat | 001.0001.2218.001.00.113 | 23/24 SY |
| April Bragg | Livingston Campus | Teacher Lead | $1,250.00/flat | 001.0001.2218.001.00.113 | 23/24 SY |
| Ryan Walsh | SMBR | Targeted Committee Work | $15.00/hr | 001.0002.1120.002.00.113 | 22/23 SY |
| Amy Booth | FRES | Testing Coordinator | $500.00/flat | 001.0004.2421.004.00.113 | 23/24 SY |
| Jennifer Garin  | FRES | Community Outreach Coordinator | $500.00/flat | 001.0004.2421.004.00.113 | 23/24 SY |
| Jennifer Garin | FRES | PBIS Lead | $20.00/hr | 001.0004.1110.004.00.113 | 23/24 SY |
| Staci Mills | FRES | PBIS Lead | $20.00/hr | 001.0004.1110.004.00.113 | 23/24 SY |
| Kelli Harvey | FRES | PBIS Lead | $20.00/hr | 001.0004.1110.004.00.113 | 23/24 SY |
| Melanie Wollam | FRES | Teacher Lead | $1,250.00 | 001.0004.2218.004.00.113 | 23/24 SY |
| Amanda Mucci | FRES | Teacher Lead | $1,250.00 | 001.0004.2218.004.00.113 | 23/24 SY |
| All Certified Staff | Livingston Campus | Raider Check-In | $20.00/hr | 001.0001.1130.001.00.113 | 23/24 SY |
| All Certified Staff | Summit Campus | Raider Check-In | $20.00/hr | 001.0018.1130.018.00.113 | 23/24 SY |

8.03 Classified Staff (a) REF: 7.18.23

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Susan Lawrence | RHES | Building Administrative Secretary | 08.01.2023 |
| Laura Keister | Transportation | Bus Driver | 07.21.2023 |
| Christopher Ludwig | RHES | Head Custodian I | 07.31.2023 |

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Level** | **Salary** | **Replacing** | **Effective Date** |
| Courtney Kyles | SUES | Specialized Paraprofessional - Intensive Learning Center | 0.81 | 4 | $17.49/hr | New | 08.01.2023 |
| Heidi DeGrace | WRJH | Specialized Educational Paraprofessional - CCLC | 0.81 | 6 | $18.35/hr | New | 08.01.2023 |
| Melissa Roth | SRES | Specialized Paraprofessional - Daily Living Skills | 0.81 | 3 | $17.13/hr | Teresa McCune | 08.01.2023 |
| Christopher Ludwig | BO | Maintenance Worker | 1.0 | 26+ | $27.74/hr | Robert Moore | 08.01.2023 |

**CORRECTION TO EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the below as a correction to Employment, superseding the Employment Salary listed on the 06.20.2023 agenda:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Level** | **Salary** | **Replacing** | **Effective Date** |
| Sadie Williams | SMBR | 3 Hour Cook | 0.55 | 3 | $15.03/hr | Kendra Thomas | 08.01.2023 |
| Christine Johnson | Summit Campus | 3.5 Hour Cook | 0.64 | 3 | $15.03/hr | Korotoumou Coulibaly | 08.01.2023 |

**EMPLOYMENT - TRANSFERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to accept the following employment transfers:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **To Building** | **From Assignment** | **To Assignment** | **Effective Date** | **Replacing** |
| Annette Hinds | WRMS | WRES | 3 Hour Cook | 3.5 Hour Cook | 08.01.2023 | New |
| Madison Cole | SMBR | FRES | Specialized Paraprofessional | Specialized Paraprofessional | 08.01.2023 | New |
| Karen Thomas | Livingston Campus | Livingston Campus | 3.5 Hour Cook | 4 Hour Cook | 08.01.2023 | New |
| Susan Ufferman | Livingston Campus | Livingston Campus | 3.5 Hour Cook | 4 Hour Cook | 08.01.2023 | New |
| Maureen Kanouse | Summit Campus | Summit Campus | 3.5 Hour Cook | 4 Hour Cook | 08.01.2023 | New |
| Selam Kahasay | Summit Campus | Summit Campus | 3.5 Hour Cook | 4 Hour Cook | 08.01.2023 | New |
| Christine Johnson | Summit Campus | Summit Campus | 3.5 Hour Cook | 4 Hour Cook | 08.01.2023 | New |

**EMPLOYMENT - CHANGE IN STATUS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following classification transfer:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **From Assignment** | **To Building** | **To Assignment** | **Replacing** | **Rate** | **Effective Date** |
| Tyneesha Tyree | SMBR | 0.81 Specialized Paraprofessional | SMBR | 0.81 Educational Paraprofessional | AJ Lash | $17.52/hr | 08.01.2023 |
| Angelique Gabrielle | WRMS | 0.81 Educational Paraprofessional | WRES | 0.81 Specialized Paraprofessional - BFLC | New | $16.76/hr | 08.01.2023 |

**EMPLOYMENT (a)**
BE IT RESOLVED, in accordance with the Superintendent's recommendation, to accept the following employment of a Bus Driver Trainee. Upon successful completion of obtaining their Commercial Driver’s License, they shall be employed as a Classified Bus Driver at the salary rate of Step 1, $20.20/hour:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Salary** | **Effective Date** | **Fund** |
| James Puchovich | Transportation | Bus Driver Trainee | 1.0 | $15.00/hr | 07.17.2023 | General |

**EMPLOYMENT - CLASSIFIED SUBSTITUTES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

**Substitute/Supplemental Mechanics - $16.46/hr**

Mensur Abdu

Dejuan Stirtmire

**Substitute/Supplemental Cooks - $13.66/hr**

Kimberly Doersam

Erin Collins

Britney James

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| Kerry Riggs | SMBR | Extra Secretarial Duties - Up to 10 Days | Current Hourly Rate | 001.0002.2422.002.00.143 | Summer 2023 |
| Bethany Evans | SMBR | Extra Secretarial Duties - Up to 10 Days | Current Hourly Rate | 001.0002.2422.002.00.143 | Summer 2023 |
| All Classified Staff | Livingston Campus | Raider Check In | Current Hourly Rate | 001.0001.1130.001.00.043 | 8.15.23 - 8.16.23 |
| All Classified Staff | Summit Campus | Raider Check In | Current Hourly Rate | 001.018.1130.018.00.143 | 8.15.23 - 8.16.23 |
| All New Classified Staff | District | Purple & Gold Academy | Current Hourly Rate | 507.9123.1100.000.00.143 | August 8, 2023 |

8.04 Classified Administrative Exempt Staff (a) REF: 7.18.23

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Kelly Wyandt | CO | Administrative Assistant to the Treasurer | 06.30.2023 |

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Level** | **Salary** | **Replacing** | **Effective Date** |
| Cassandra Davis | BO | District Enrollment Specialist | 1.0 | n/a | $18.00/hr | Courtney Pouncey | 07.10.2023 |
| Kelly Wyandt | CO | Accountant | 1.0 | n/a | $47,000.00 (pro-rated) | Jonathan Stocker | 07.03.2023 |

8.05 Supplemental Staff (a) REF: 7.18.23

**EMPLOYMENT - COACHES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following supplemental contracts for employment:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **NAME** | **ASSIGNMENT** | **SALARY** | **DATE** | **FUND** |
| Brittany Burns | Junior Varsity Cheer Coach | $3,700.64 | 23/24 SY | Athletics |
| Ashlee Kelso | Junior High Cheer Coach | $3,700.64 | 23/24 SY | Athletics |
| Jasmine Horton | Head Cheer Coach | $4,625.80 | 23/24 SY | Athletics |
| Toni Bowles | Freshman Cheer Coach | $3,238.06 | 23/24 SY | Athletics |
| Robert Payne | 8th Grade Football Coach | $3,700.64 | 23/24 SY | Athletics |
| Andree Mock Sr. | Assistant Varsity Football Coach | $4,163.22 | 23/24 SY | Athletics |
| Dajon Moore | Assistant Varsity Football Coach | $4,163.22 | 23/24 SY | Athletics |
| Ryan Gresham | Assistant Varsity Football Coach | $4,163.22 | 23/24 SY | Athletics |
| Mark Philmore | Head Football Coach | $8,326.44 | 23/24 SY | Athletics |
| TC Turner | 8th Grade Assistant Football Coach | $2,000.00 | 23/24 SY | Athletics |
| Taylor Franklin | Assistant Varsity Girls Soccer Coach | $3,700.64 | 23/24 SY | Athletics |
| Chris Merrick | Head Girls Soccer Coach | $5,550.96 | 23/24 SY | Athletics |
| Scott Brewer | Head Golf Coach | $5,550.96 | 23/24 SY | Athletics |
| Les Somogyi | Head Tennis Coach | $6,013.54 | 23/24 SY | Athletics |
| Lirea Turner | Assistant Varsity Volleyball Coach | $3,238.06 | 23/24 SY | Athletics |
| Courtney Wells-Mills | Freshman Volleyball Coach | $3,238.06 | 23/24 SY | Athletics |
| Chris Kefauver | 7th Grade Volleyball Coach | $3,238.06 | 23/24 SY | Athletics |
| Caitlin Harper | Head Volleyball Coach | $6,013.54 | 23/24 SY | Athletics |
| Richard Ladowitz | Facility Manager | $4,625.80 | 23/24 SY | Athletics |
| Mitchell Ewing | Fall Junior High Athletic Director | $5,000.00 | Fall 2023 | Athletics |
| Tyree Tate | Assistant Varsity Football Coach | $4,163.22 | 23/24 SY | Athletics |
| Elijah Ratliff | Assistant Varsity Football Coach | $4,163.22 | 23/24 SY | Athletics |

**EMPLOYMENT - SUPPLEMENTAL CONTRACTS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following supplemental contracts:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **NAME** | **ASSIGNMENT** | **SALARY** | **DATE** | **FUND** |
| Kayleigh Fowler | Middle Level Yearbook Advisor | $3,238.06 | 22/23 SY | General |

8.06 Approval of Job Description (a) REF: 7.18.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following attached descriptions.

Head Cook I

Head Cook II

Head Cook III

Head Custodian I

Head Custodian II

Head Custodian III

9. Curriculum & Programs

Motion to approve the Curriculum and Programs Section of the Agenda (a) REF: 7.18.23

Motion by Debbie Dunlap, second by Julie Towns

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

9.05 Digital Promise – National Science Foundation Project (a) REF: 7.18.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the MOU between Digital Promise and Reynoldsburg City Schools ("The District") to work together on the National Science Foundation project, "Scaling Up and Scaling Out: Scaling Inclusive CT Pathways".

9.06 2023-2024 Reynoldsburg Satellite Program Agreement with Eastland-Fairfield Career & Technical Schools (a) REF: 7.18.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approvethe 2023 - 2024 Reynoldsburg Satellite Program Agreement with Eastland-Fairfield Career & Technical Schools.

9.07 2023 – 2024 – K – 5 Student Handbook (a) REF: 7.18.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the K - 5 Elementary School Handbook for 23.24 School year. Edits will be made to the Board page to include contact information.

9.08 2023 – 2024 – 6 – 12 Student Handbook (a) REF: 7.18.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the 6 – 12 Middle/High School Handbook for 23.24 School year. Edits will be made to the Board page to include contact information.

10. Student Services

**Motion to approve the Student Services Section of the Agenda.**

Motion by Amanda Young, second by Julie Towns

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

10.01 Children’s Center for Developmental Enrichment (Oakstone) Agreement (a) REF: 7.18.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the agreement with Children’s Center for Development Enrichment (Oakstone) as an alternative educational placement program.

10.02 EMPOWER Behavioral Health & Intervention Agreement (SUMMER) (a) REF: 7.18.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the agreement with EMPOWER Behavioral Health & Intervention as an alternative educational placement program (summer secretaries).

10.03 New Story Schools Agreement (a) REF: 7.18.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the agreement with New Story Schools as an alternate educational placement program.

**10.04 REACH Educational Services LLC Agreement (a) REF: 7.18.23**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the agreement with Education Services LLC as an alternative educational placement program.

**10.05 Soliant Agreement (a) REF: 7.18.23**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the agreement with Soliant Health LLC for counseling services for student(s) with disabilities.

**10.06 Sunbelt Staffing (a) REF: 7.18.23**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the agreement with Sunbelt Staffing for Psychological Services (Psychologists for the 2023-2024 school year).

**10.07 The Learning Spectrum Agreement (a) REF: 7.18.23**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the agreement with The Learning Spectrum as an alternative education program.

**10.08 Safely Home Agreement (a) REF: 7.18.23**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the agreement with Safely Home for students court placement/residential out placed.

**10.09 Specialized Speech Technologies Agreement (a) REF: 7.18.23**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the agreement with Specialized Speech Technologies.

11. Business and Operations

**Motion to approve the Business & Operations Section of the Agenda.**

Motion by Neal Whitman, second by Julie Towns

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

11.01 Approval of the EverDriven Technologies Amendment (a) REF: 7.18.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the agreement with EverDriven Technologies Amendment continuation of contracted services approved by the board in August, 2022. This amendment is an update to the pricing of that agreement for the 23-24SY.

11.02 Approval of the Forward Edge Contract for E-Rate (a) REF: 7.18.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the agreement with Forward Edge Contract for E-Rate funding July 1, 2023 through June 30, 2026.

11.03 Resolution authorizing META Solutions to Advertise and Receive Bus Bids (a) REF: 7.18.23

WHEREAS, the Reynoldsburg city School District Board of Education wish to advertise and receive bids for the purchase of conventional (78-83) Passenger school buses.

THEREFORE, BE IT RESOLVED the Reynoldsburg City School District School Board of Education wishes to participate and authorize META Solution (META) to advertise and receive bids on said Board’s behalf as per the specifications submitted for the cooperative purchase of conventional (78-83) Passenger school busses.

11.04 Rachel Wixey & Associates, LLC Contract (a) REF: 7.18.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the attached contract between Rachel Wixey & Associates, LLC and Reynoldsburg City Schools for Substitute Management Services.

11.5 Payment in Lieu (a) REF: 7.18.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, after considering each of the following factors, the board of education of a city, exempted village, or local school district may determine that it is impractical to transport a pupil who is eligible for transportation to and from a school under section 3327.01 (A) of the Ohio Revised Code:

(1) The time and distance required to provide the transportation;

(2) The number of pupils to be transported;

(3) The cost of providing transportation in terms of equipment, maintenance, personnel and administration;

(4) Whether similar or equivalent service is provided to other pupils eligible for transportation;

(5) Whether and to what extent the additional service unavoidably disrupts current transportation schedules;

(6) Whether other reimbursable types of transportation are available.

Therefore, based on the consideration of the factors established in division (A) of section 3327.01 of the Ohio Revised Code, the Reynoldsburg Board of Education agrees to pay the parent listed on the attached spreadsheet, in lieu of providing transportation service, an amount of $538.55 per student. This amount is determined by the state to transport all pupils in the proceeding year.

12. Executive session

**Motion to approve the Policy Section of the Agenda**

Motion by Julie Towns, second by Amanda Young

Final Resolution: Motion carries.

Yea: Julie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

12.01 Item F and A-2 (a) REF: 7.18.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve Policy 0141.1 - Student-Body Representative.

13. Adjournment

13.01 Motion to Adjourn (a) REF: 7.18.23

Motion by Julie Towns, second by Amanda Young

Final Resolution: Motion carries.

Yea: Julie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

The meeting was adjourned at 8:37 p.m.

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 President

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 Treasurer

**Eastland Fairfield Career and Technical Center Meeting Minutes**

The Eastland Fairfield Board of Education met on June 14, 2023

* A presentation was given on the completion of the objectives in the Strategic Plan, which saw a 97% success rate.
* Personnel, courses of study, and agreements with businesses were all on the agenda for approval.
* Jennifer Blackstone was also approved as the new Assistant Superintendent, and Beau Stidham was approved as the Principal of Fairfield Career Center.
* There was a brief recap of the graduation ceremonies that have already occurred, with two more upcoming.

**Citizens Advisory Committee Report June 2023**

Citizens Advisory meeting @ Baldwin Rd. JHS 6:00- 7:35pm

Attendees: Dr. Yvonne Watson

Schyvonne Ross

Jacquie Lieber

Shana French

Vice President Debbie Dunlap

President Angela Abram

Community guest: RSSA president Christine Ferrell

The purpose of today’s meeting was to review the equity rubric that has been created, and make suggestions and comments for the body and structure of the document. The document was reviewed by all attendees, and input from all members and guest was given to the chair, Ms. Ross.

Next steps:

* Ms. Ross will present the work of the Citizens Advisory Committee at the June Board of Education meeting to be held at City Hall 6:30 pm. \*The committee will meet again at the beginning of the 2023-2024 school year, in August or September.
* There will be a dry run/pilot of the rubric with board policies, to see what may need to be modified or changed. Date to be determined. \*Vet and have legal review Date to be determined.
* Send equity rubric to Board with recommendation for adoption Date to be determined.

Meeting adjourned 7:35

Submitted by Angela Abram, BOE President